Tips for your EY virtual interview

Remember that this one interview isn’t the only thing we are evaluating
- We’ve met you at socials and info sessions.
- We want to give you a convenient opportunity to tell your story beyond your resume and transcript.
- If you do well, we hope to give you further interviews.

Recording yourself is awkward—we know!
- We’ve experienced it, too.
- If seeing yourself onscreen bothers you, place a piece of paper over the computer screen so you are not tempted to watch yourself while responding.
- Remember to look at the camera and smile.
- Accept the awkwardness; it does decrease as you practice and get more familiar with the technology.
- Don’t be too hard on yourself—we are our own worst critics.

You will be asked five to seven questions, depending on the position for which you are applying.

Questions will be behavioral and about your interest in the position for which you are applying.

You will be given two attempts to respond and/or rerecord your response to each individual question.

You do not need to use both of your attempts.

When you decide to rerecord your answer, your first attempt does not save.

We cannot see if you’ve decided to rerecord your answer or how long it’s taken you to complete.

Plan on 45 minutes to complete your entire video interview.

You do not need to use both of your attempts.

Your response will not be evaluated by a robot or another form of AI. Each video interview will be viewed and evaluated by an EY professional. The same individual will review all of your responses and will watch them in their entirety.

You will have 48 business hours (two days) to complete the recorded interview.

Each question will give you a three-minute time limit to respond.

Do not feel like you have to fill all three minutes.

Do take the time you need to fully answer the question.

You will be given 30 seconds to think about your answer before the video starts recording.

We want you to be successful. Show your personality and make your resume come alive.
Do's, don'ts and don't worry about's for EY's video interviews

**Do's**

- Prepare, prepare, prepare!
- Practice articulating why you want to work here and what interests you most about the position.
- Read all of the instructions—and then read them again.
- Know what is on your resume.
- Be able to articulate what you did.
- Share experiences you are most proud of, relating them to the job for which you are applying.
- This is your opportunity to tell your story.
- Confirm your internet browser is up to date (Chrome recommended).
- Practice out loud some “go-to” stories to answer behavioral questions.
- Be genuine and natural—show us your true self.
- Focus on the content of your responses.
- Use earbuds to reduce background noise and computer speaker feedback. For live video interviews, your interviewer should also be wearing them.
- Minimize distractions.
- SMILE.
- Speak clearly and slowly.
- Be energetic.
- Find a quiet place.
- Answer the questions as asked and respond to the entire question being asked.
- Dress like you would for an in-person interview—at least on top.
- Look at the camera, not at yourself on the screen, when responding.

**Don’ts**

- Do not think you have to use all of your allotted time for each personally recorded video interview (PRVI) question.
- Do not rehearse, memorize or read your responses from a script.
- Do not wait until the deadline to complete your PRVI.
- Do not think you have to wear a suit.
- Do not take your videos in a coffee shop or outdoors.
- Do not think you have to wear all of your allotted time for each personally recorded video interview (PRVI) question.
- Do not forget about your body language—it’s noticeable on camera.
- We aren’t looking for perfection—we are looking for humans.
- Remember, virtual interviews are meant to save you time and be convenient.

**Don’t worry about’s**

- We don’t care if you sneeze, your dog barks in the background or an ambulance goes by.
- We don’t care if your bed isn’t made or you have a concert poster hanging in your room.
- We don’t care if there is a video/audio skip.
- We don’t care if you have a concert poster hanging in your room.
- We do care about the content of your responses and how genuine you are in those responses.

© 2018 Ernst & Young LLP. All Rights Reserved. 1708-2804436. ED None