Penn State College of Information Sciences and Technology

Undergraduate Employment Outcomes Report

2023–2024

ist.psu.edu/careers

PennState
College of Information
Sciences and Technology

Overall Outcomes

Post-Graduation Plans

- ● **Full-Time Employment** (61%)
- ● **Currently Seeking Employment** (30%)
- ● **Pursuing Further Education** (2%)
- ● **Part-Time Employment** (2%)
- ● **Military Service** (2%)
- ● **Other** (3%)
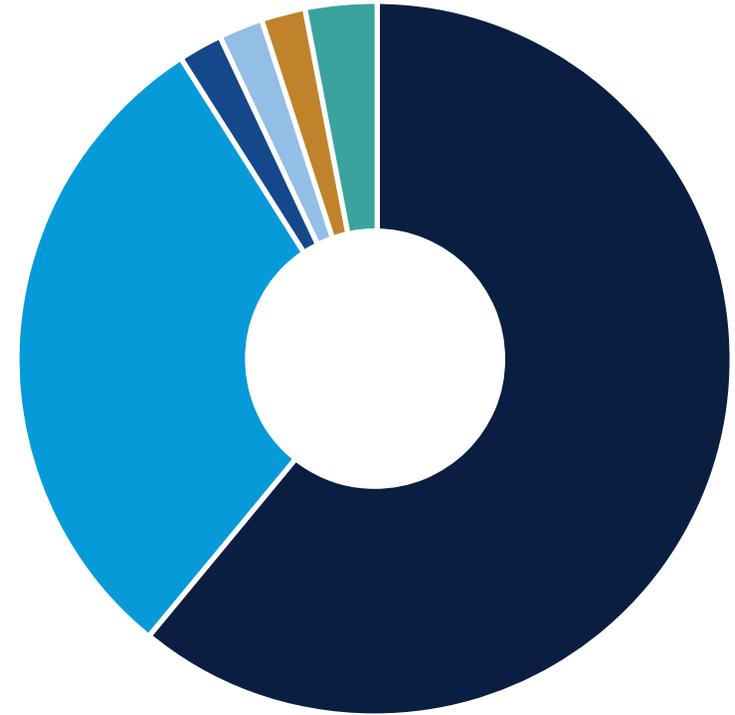
Career Preparation

100%
Complete internships

>60%
Complete multiple internships

>84%
Receive job offers from their internship provider

Data shown in this report was self-reported by College of IST undergraduate students for the summer 2023-spring 2024 Required Internship Registration Report and Post-Graduation Surveys (at the time of graduation).

Full-Time Employment (All Majors)

$76,543
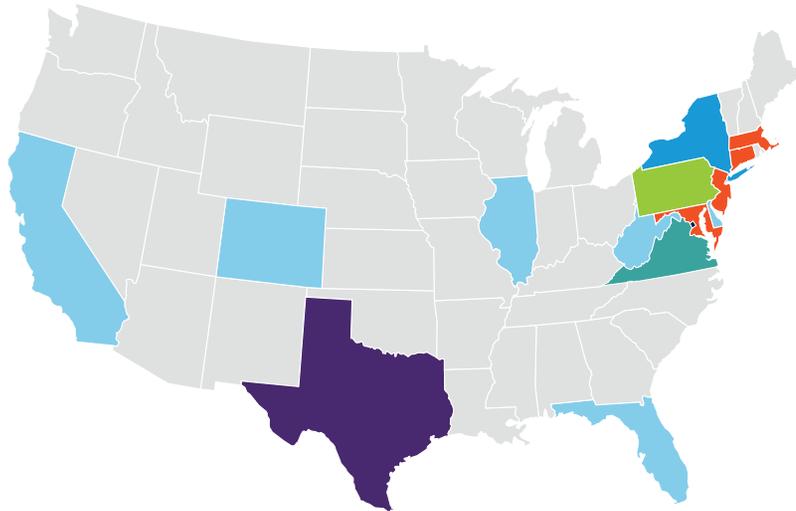Average starting salary*

$7,453
Average signing bonus

53%
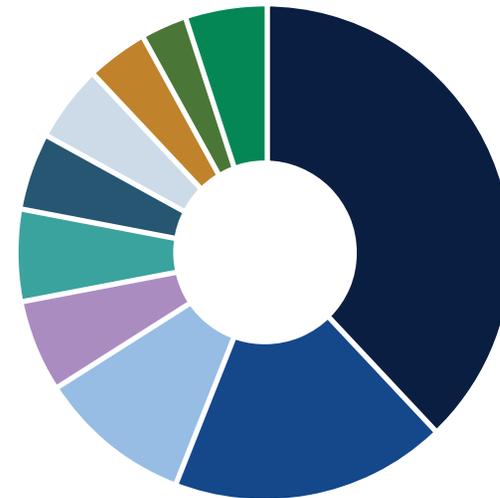Reported a signing bonus

Top Employment Locations

- PA (47%)
- VA (16%)
- NY (8%)
- DC (7%)
- TX (3%)
- CT, MA, MD, NJ (2%)
- CA, CO, FL, IL, WV, International (1%)

Top Employment by Industry

- Consulting (38%)
- Government/Defense (18%)
- Banking/Finance (10%)
- Pharma/Health Care/Insurance (6%)
- Software/Technology (6%)
- Building/Manufacturing (5%)
- Research & Development (5%)
- Food/Beverage (4%)
- Transportation (3%)
- Other (5%)

Top Hiring Companies

Deloitte. EY KPMG pwc Grant Thornton Booz | Allen | Hamilton

*Starting salaries were self-reported by students who opt-in to complete the Post-Graduation Survey. Starting salaries vary based on position, company, and location.
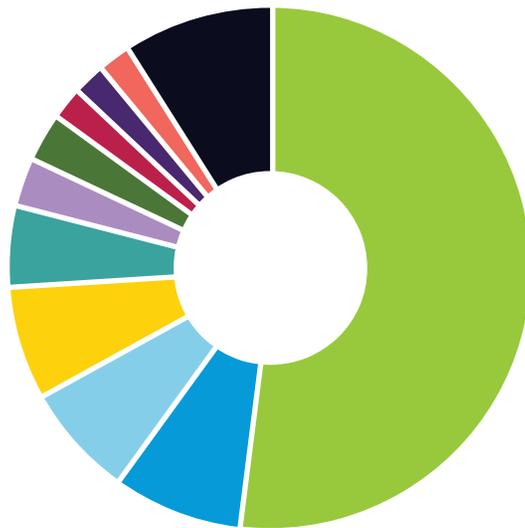
Internships (All Majors)

$22.27/hr
Average intern salary

Top Employment Locations

- PA (52%)
- NY (8%)
- International (7%)
- NJ (7%)
- VA (5%)
- MD (3%)
- TX (3%)
- CA (2%)
- DC (2%)
- FL (2%)
- Other (9%)

Experience Format

In-Person (47%)   Remote (28%)   Hybrid (25%)

Successful Internship Search Method

Networking through friends and family (41%)

Company/other online posting (19%)

LinkedIn (11%)

On-campus event (10%)

Using full-time position (10%)

Nittany Lion Careers (6%)

Military or ROTC (2%)

Other (1%)

Email (<1%)

Previous internship (<1%)

Top Hiring Companies

PennState Applied Research Laboratory · LOCKHEED MARTIN · EY · pwc · PennState Information Technology

KPMG · MERCK · HIGHMARK HEALTH · Erie Insurance · Deloitte.

3

Cybersecurity Analytics and Operations

$82,814
Average starting salary*

$8,017
Average signing bonus

$24.08/hr
Average intern salary

Top Hiring Companies

LOCKHEED MARTIN

Deloitte.

EY

PennState Applied Research Laboratory

pwc

KPMG

*Starting salaries were self-reported by students who opt-in to complete the Post-Graduation Survey. Starting salaries vary based on position, company, and location.

4

Data Sciences (Applied Data Sciences option)

$75,900
Average starting salary*

$9,375
Average signing bonus

$21.06/hr
Average intern salary

Top Hiring Companies

Deloitte.

Minitab

PennState
Applied Research Laboratory

Booz | Allen | Hamilton

Raytheon

BANK OF AMERICA

Enterprise Technology Integration

$76,286

Average starting salary*

$5,625

Average signing bonus

$21.64/hr

Average intern salary

Top Hiring Companies

PennState Applied Research Laboratory

KPMG

MERCK

RSM

EY

ORACLE

Human-Centered Design and Development

$62,406
Average starting salary*

$7,500
Average signing bonus

$21.48/hr
Average intern salary

Top Hiring Companies

CROWDSTRIKE

Johnson&Johnson

PennState Information Technology

PNC BANK

SHEETZ

Uniescort Consulting Inc.

Starting salaries were self-reported by students who opt-in to complete the Post-Graduation Survey. Starting salaries vary based on position, company, and location.

Information Sciences and Technology

$71,938
Average starting salary*

$6,000
Average signing bonus

$21.83/hr
Average intern salary

Top Hiring Companies

*Starting salaries were self-reported by students who opt-in to complete the Post-Graduation Survey. Starting salaries vary based on position, company, and location.

Security and Risk Analysis

$65,509
Average starting salary*

$5,033
Average signing bonus

$20.41/hr
Average intern salary

Top Hiring Companies

Booz | Allen | Hamilton

KPMG

B|BRAUN

NAVSUP
NAVAL SUPPLY SYSTEMS COMMAND

pwc

Career Solutions and Corporate Engagement

The Office of Career Solutions and Corporate Engagement in the Penn State College of Information Sciences and Technology offers resources, programs, and services to help the college's students reach their ultimate career goals.

Career Solutions team members support students by providing professional guidance, offering career development services, and helping them overcome challenges encountered in their internship and full-time job searches. The team also connects employers with the college to align programs with industry needs and with students to promote internship and full-time career opportunities within their organizations.

Contact:

Brianne Lippert

Assistant Director, Corporate Engagement
Career Solutions and Corporate Engagement
E103 Westgate Building
University Park, PA 16802

✉ bek147@psu.edu

📞 814-865-4509

🌐 ist.psu.edu/corporate

PennState
College of Information
Sciences and Technology

The publication is available in alternative media on request.

Statement of Nondiscrimination