
The **Dr. Susan R. Rankin** Award
for
Leadership, Integrity and Outstanding Contributions
to Penn State University
Established 2007

To be given annually to students, staff, faculty, community members or organizations who have provided leadership and service to LGBTQQIA communities and who demonstrate outstanding efforts in the following areas:

Award Criteria

Leadership

- o Maintains excellence as a role model for students, faculty and staff at Penn State
- o Demonstrates leadership in supporting students who are members of LGBTQQIA communities
- o Represents genuine accountability in upholding the integrity of LGBTQQIA communities at Penn State

Integrity

- o Demonstrates integrity in the promotion of a positive identity for LGBTQQIA students throughout the University and local community
- o Values and succeeds at working with individuals who are different than herself/hirself/himself
- o Challenges the status quo by taking risks to raise awareness and educate others

Outstanding Contributions

- o Has made meaningful contributions to students, faculty and staff at Penn State
- o Demonstrates on-going efforts to add to the support services for LGBTQQIA students, faculty and staff at Penn state
- o Demonstrates care, flexibility, initiative, creativity and perseverance in all efforts

Award Process

The Award Process will be coordinated each year by the Pride Week Planning committee.

Nominees

Nominations will be solicited by the Rainbow Roundtable beginning February 1st of each academic year. Nominators must provide an essay or email that speaks to the accomplishments of the nominee, and address the three criteria above. Nominations must be sent to **lgbta@psu.edu** *no later* than **Monday, March 16th, 2009 by 12 noon**. Self-nominations are accepted. Nominators will remain anonymous.

Selection

The Rainbow Roundtable, or a subcommittee of that board, will select the Award winner(s).